

**I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
RESOLUTIONS**

Resolution No.	Sponsor	Title	Date Intro	Date of Presentation	Date Adopted	Date Referred	Referred to	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
68-35 (COR)	Tina Rose Muña Barnes	Relative to recognizing the Guam Federation of Teachers, AFT Local 1581, AFL-CIO, on their 12th Annual Convention and 54th year chartered as a non-profit labor organization representing private-sector employees and most Government of Guam employees; and to extend an Un Dangkolo Na Si Yu'os Ma'åse' for advocating to improve the quality of life for all of Guam's working families through collective bargaining agreements, legal representation in the civil service commission and the courts, and advocating for legislative solutions.	3/13/19 8:20 a.m.	3/23/19 8:00 p.m.						

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
2019 (FIRST) Regular Session

Resolution No. 68 (COR)

Introduced by:

Tina Rose Muña Barnes

Relative to recognizing the Guam Federation of Teachers, AFT Local 1581, AFL-CIO, on their 12th Annual Convention and 54th year chartered as a non-profit labor organization representing private-sector employees and most Government of Guam employees; and to extend an *Un Dångkolo Na Si Yu'os Ma'åse'* for advocating to improve the quality of life for all of Guam's working families through collective bargaining agreements, legal representation in the civil service commission and the courts, and advocating for legislative solutions.

1 **BE IT RESOLVED BY THE COMMITTEE ON RULES OF I**
2 ***MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN:***

3 **WHEREAS, fifty-four (54) years ago, in April of 1965, a group of dedicated**
4 **teaching professionals joined together to found the Guam Federation of Teachers**
5 **Union (GFT), one of Guam's first unions; and**

6 **WHEREAS, starting out with a handful of members, and with the intent of**
7 **protecting the rights of teaching professionals within the Guam Department of**
8 **Education (DOE), the GFT became Local No. 1581 of the American Federation of**
9 **Teachers (AFT), an affiliated international union of the AFL-CIO with more than**
10 **three thousand (3,000) local affiliates nationwide, at least one (1) state affiliate in**
11 **every state, and 1.7 million members; and**

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1 **WHEREAS**, following passage of a collective bargaining law in 1968, the GFT
2 competed against two (2) other organizations, and in 1970, was elected to become the
3 exclusive bargaining agent for DOE teachers; and

4 **WHEREAS**, in 1970, GFT and DOE began negotiations to work out the first
5 Board-Union contract that would define the employer-employee arrangement between
6 the government and the union and serve as the basis for every Board-Union contract
7 ratified over the past (49) years, affecting the lives of thousands of teachers and
8 hundreds of thousands of students; and

9 **WHEREAS**, the original contract contained a number of landmark provisions
10 for Guam teachers including class size maximums; allowing the *CHamoru* language
11 into schools; establishing committees to facilitate joint decision making on
12 curriculum, textbooks, the annual calendar, and other items; and creating school-aide
13 positions by eliminating non-professional duties for teachers; and

14 **WHEREAS**, in 1972, GFT admitted their first non-teaching professionals, the
15 school bus drivers, making GFT one of the first AFT locals to have non-teaching
16 professionals as members, later organizing and negotiating contracts for cafeteria
17 workers, school aides, maintenance workers and others including workers at the Port
18 Authority of Guam; and

19 **WHEREAS** today, GFT has exclusive recognition for GMHA nurses,
20 employees of the Guam Waterworks Authority, Department of Public Health
21 Eligibility Specialists, University of Guam support staff, Guam Community College
22 support staff, Firefighters, Fire Service Specialists and Medical Dispatchers of the
23 Guam Fire Department and ALUTIIQ bus drivers and support staff for DODEA; in
24 addition to GDOE teachers, GDOE support staff, DPW bus drivers and Port Authority
25 transportation and terminal employees; and

1 **WHEREAS**, GFT has currently submitted petitions for exclusive recognition
2 for the Guam Police Department officers, Customs and Quarantine officers,
3 Department of Corrections officers and Guam Solid Waste employees; and

4 **WHEREAS**, GFT supports its members through negotiating collective
5 bargaining agreements, legal representation in the civil service commission and in the
6 courts, and advocating for legislation to improve the quality of life for working
7 families.

8 **WHEREAS**, membership in GFT provides numerous benefits available only to
9 union members, and these benefits include representation and advice on pay, working
10 conditions, grievances and disciplinary actions, professional liability insurance,
11 accidental death and dismemberment insurance, legal reimbursement insurance,
12 benevolent fund assistance, and free notary and annual PPD tests; and

13 **RESOLVED**, that the Committee on Rules of *I Mina'trentai Singko Na*
14 *Liheslaturan Guåhan* does hereby, on behalf of *I Liheslaturan Guåhan* the people of
15 Guam, recognize the benefits to the Guam education system and the working people
16 of Guam that have been provided by the Guam Federation of Teachers; and be it
17 further

18 **RESOLVED**, that the Committee on Rules of *I Mina'trentai Singko Na*
19 *Liheslaturan Guåhan* , on behalf of the people of Guam, extends its most sincere and
20 heartfelt commendation and congratulations Relative to recognizing the Guam
21 Federation of Teachers, AFT Local 1581, AFL-CIO, on their 12th Annual Convention
22 and 54th year chartered as a non-profit labor organization representing private-sector
23 employees and most Government of Guam employees; and to extend an *Un Dångkolo*
24 *Na Si Yu'os Ma'åse'* for advocating to improve the quality of life for all of Guam's

1 working families through collective bargaining agreements, legal representation in the
2 civil service commission and the courts, and advocating for legislative solutions ; and
3 be it further

4 **RESOLVED**, that the Speaker certify, and the Secretary of the Legislature
5 attest to, the adoption hereof, and that copies of the same be thereafter transmitted to
6 Sanjay H. Sharma, President of the Guam Federation of Teachers; to Randi
7 Weingarten, President of the American Federation of Teachers; and to the Honorable
8 Lourdes A. Leon Guerrero, *I Maga'hågan Guåhan*.

**DULY AND REGULARLY ADOPTED BY THE COMMITTEE ON RULES OF
I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN ON THE ___ DAY
OF 2109.**

TINA ROSE MUÑA BARNES
Speaker

RÉGINE BISCOE LEE
CHAIRPERSON, COMMITTEE ON RULES

AMANDA L. SHELTON
LEGISLATIVE SECRETARY